

SAN JUAN COUNTY PUBLIC HOSPITAL DISTRICT No. 1
Board of Commissioners
Special Scheduled Meeting
Wednesday, October 30, 2015

Commissioners Present:

Commissioner Michael Edwards - Chair
Commissioner Lenore Bayuk -
Commissioner Mark Schwinge
Commissioner Rosanna O'Donnell
Commissioner Mike Taylor - Secretary/Treasurer

Others Present:

Pamela Hutchins
SJCPHD#1 Superintendent

EMS: Cady Davies
SJIEMS Executive Assistant

CALL TO ORDER:

Commissioner Edwards called the meeting to order at 5:00 pm.

Commissioner Edwards stated we are here to revisit the San Juan Island EMS Chief contract with Jerry Martin which the board voted in favor to do on October 28, 2015. What I failed to do at the last meeting was to convey to the board what Mr. Martin's salary would be in 2016 if he stayed where he was. We offered him a lesser salary of \$117,500. It would not be reasonable for him to accept this salary. If you add in the cost of living increase for the island that puts the salary at \$120,000. Michelle Wier of Wier Management Solutions, Inc. which just conducted a wage and benefits analysis for our district said this amount would be fair and reasonable.

Mike Taylor – Wants to validate that with our comp analysis.

Mark Schwinge – Want to keep the candidate but our budget is again in deficit for 2016. It has been presented to him that Jerry Martin would not take the job for less than \$120,000. That is true. We still need to somehow get out of this deficit of \$174,000.

Lenore Bayuk – Pay him the \$120,000. He deserves it and we need him.

Rosanna O'Donnell – She agrees with the \$120,000.

Mike Taylor – There is also a moving allowance of \$5,000.

Commissioner Edwards called for a vote on the salary. Commissioner Bayuk--moved to accept the salary at \$120,000, seconded by Commissioner O'Donnell. All in favor.

Now for the contract itself. Have to do PERS for retirement. You can chose PERS 2 or 3. PERS 2 has the retirement organization chose the offerings. PERS 3 you can chose the offerings more but has more risks. The PTO would start at 30 days. Benefits would be offered as what employees have now. The start date would be later in December or January 1. The HRA of \$1,500 employee and \$900 for the dependent was started when medical insurance went up so much that the agency had to choose a much lesser plan. Starting the HRA was a way to help the employee keep about the same amount of health insurance coverage.

The two differences in his benefits and other staff members is that he would be provided with a cell phone and a company car.

Commissioner Edwards asked for a vote to accept the contract as written. Commissioner Bayuk ---so moved to accept, and Commissioner O'Donnell seconded. All in favor.

AUDIENCE PARTICIPATION:

Cady Davies – Next Step to do? Get Pam, Superintendent, to correct the contract and send it to the Commissioners and then to Jerry Martin.

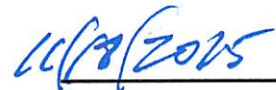
ADJOURNMENT:

**Commissioner Schwinge--moved to adjourn, seconded by Commissioner Taylor. All in favor.
Meeting adjourned at 5:12---p.m.**

ALL EXHIBITS AND SUPPORTING MATERIAL AVAILABLE ON REQUEST.



Signed By Chairperson



Date

The original document is retained at the Frank Wilson EMS Building at 1079 Spring Street, Friday Harbor, WA 98250 in San Juan County Public Hospital District #1 permanent proceedings file.

Attest: Pamela Hutchins, Recording Secretary