



## **Essentials for Integration of EMS and Fire on San Juan Island**

December 2020

After having considered this issue for over a year, we believe the following items are essential to successful integration:

- Immediate formation of a Joint Response Committee
- Interagency communication and collaboration between the training officers of San Juan Island EMS and Fire District
- Medical Program Director Involvement and oversight
- Annexation of the Town of Friday Harbor into the Fire District's Levy
- Multi-year Capital equipment plan for an integrated organization
- Operational budgets for a combined service
- Organizational Chart for an integrated organization
- Advanced Life Support Focus, commitment to emergency response with a paramedic on duty at all times
- Agreement to accept the San Juan Island EMS Union of employees as well as a commitment to engage SJIEMS volunteer membership
- Metrics with key performance indicators that can demonstrate any change in service following integration
- Continued support for Community Paramedicine

Additionally, though it may not be essential, we endorse the Citizen's Advisory Group's recommendation that the Board of San Juan County Fire Protection District No. 3 be expanded to five people.