

Job Details			
Job Title:	Companion		
Job Number:	VAH03	Supervisor(s):	Executive Director of Home Care
Date Posted:		FTE:	0.1-0.5 (1 to 16 hours per week)
Job Location:	Friday Harbor, WA	Department:	Hospital District- Home Care
Wage:	\$22-26 Per Hour, based on experience and FTE status, non-exempt and at will.	Benefits:	N/A
Management Position:	No	Number of Direct Reports:	0
Description			
Job Definition	<p>San Juan County Public Hospital District No. 1 is seeking a Companion for our Home Care program. The ideal applicant will have previous experience working in healthcare and/or a passion for the mission and values of Village at Home.</p> <p>Companions are responsible for providing non-medical support and companionship to clients of Village at Home. Village at Home is based out of the Hospital District Offices, Companions are expected to attend appointments in the homes of clients. Hours of work may include evenings, weekends, and holidays.</p>		
Job Duties	<ul style="list-style-type: none"> • Adheres to and conveys a philosophy that supports the dignity, privacy, independence, choice, and individuality of clients. • Provide companionship to clients by offering non-medical support including, but not limited to: <ul style="list-style-type: none"> ○ Provide companionship and social interaction through engaging in conversation and participating in activities ○ Assists with planning and preparing meals for clients, including grocery shopping, meal prep, and feeding ○ Accompany clients on outings, to appointments, or grocery shopping ○ Occasional housekeeping tasks such as emptying trash and bed making, and light laundry as needed ○ Monitors for environmental safety hazards ○ Records incidents, errors, or accidents • Caregivers are responsible for keeping a record of care provided and regularly checking in with leadership regarding the health and wellness of their clients. 		

Working Environment	<p>All applicants must have a desire to work with the elderly in an environment that upholds their privacy, dignity, choice, independence, and individuality. This position is conducted in clients' personal homes. The incumbent will work in an environment where pathogens, viruses, and hazardous materials exist. The employee holding this position will be exposed to residents' activities of daily living, which may include bodily fluids, infections, strange odors, behavior of residents, and occasionally unpleasant surroundings.</p> <p>All applicants must be able to regularly move up to 30 pounds and occasionally move more than 50 pounds; must be able to traverse an average of one mile daily and spend long periods of time stationary; must possess sight/hearing senses or use prosthetics that will enable these senses to function adequately so that the requirements of this position can be fully met.</p>
Qualifications	
Minimum Experience Requirements	<ul style="list-style-type: none"> • Ability to successfully pass a Washington State • Previous experience working in healthcare, specifically home care • Passion for healthcare and the mission of Village at Home • Compassion and empathy • Patience • Organization
Preferred Experience	None
Education and Certifications	None
Equal Labor Laws	
<p>San Juan County Public Hospital District No. 1 is an equal employer under U.S. federal law. We do not discriminate based on race, color, gender, national origin, religion, age, disability, or genetic information. All applications are screened with information on the aforementioned information removed to ensure that applications are reviewed equally and fairly. Women, veterans, and minorities are encouraged to apply for this position.</p> <p>The Rehabilitation Act protects qualified individuals from discrimination based on disability in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment. San Juan County Public Hospital District No. 1 will make reasonable accommodations for any hired employee.</p> <p>This position is paid hourly, non-exempt and at will. Washington State Law requires all employees one ten-minute rest break every four hours, and a thirty-minute unpaid lunch period for any shift over six hours.</p>	