

Job Details			
Job Title:	Caregiver (Home Care Aid)		
Job Number:	VAH02	Supervisor(s):	Executive Director of Home Care
Date Posted:		FTE:	0.1-0.6 (1 to 20 hours per week)
Job Location:	Friday Harbor, WA	Department:	Hospital District- Home Care
Wage:	\$22-30 Per Hour, based on experience and FTE status, non-exempt and at will.	Benefits:	PERs Retirement- If Eligible
Management Position:	No	Number of Direct Reports:	0
Description			
Job Definition	<p>San Juan County Public Hospital District No. 1 is seeking a Caregiver (Home Health Aid) for our Home Care program. The ideal applicant will have experience in Home Care and, at minimum, possess a Home Care Aide Certification or Certified Nursing Assistant (CNA) licensure for the state of Washington. For exceptional applicants, training and certification can be provided by the District.</p> <p>Caregivers will be responsible for assisting clients who need help with their activities of daily living (ADLs) due to age, health or disability. Village at Home is based out of the Hospital District Offices and be expected to attend appointments in the homes of clients. Hours of work may include evenings, weekends, and holidays.</p>		
Job Duties	<ul style="list-style-type: none"> <li>• Adheres to and conveys a philosophy that supports the dignity, privacy, independence, choice, and individuality of clients.</li> <li>• Cares for clients who cannot perform or need assistance with activities of daily living (ADLs) by providing home care services including, but not limited to:                             <ul style="list-style-type: none"> <li>○ Dressing and undressing (clothing should be clean and appropriate for the season)</li> <li>○ Assistance with bathing</li> <li>○ Personal Hygiene (shaving, dental hygiene, nail care, hair care, foot care)</li> <li>○ Assistance with incontinence</li> <li>○ Assistance with mobility devices (cane, walker, wheelchair, crutches) including monitoring of safe transfer and ambulation techniques</li> <li>○ Care of ADL devices such as eyeglasses, contact lenses, hearing aids</li> </ul> </li> </ul>		

	<ul style="list-style-type: none"> <li>○ Assist with calls, phone repairs, hearing, and vision adaptive devices</li> <li>○ Occasional housekeeping tasks such as emptying trash and bed making as needed</li> <li>○ Light Laundry as needed</li> <li>○ Offer prompts and reminders for medication</li> <li>○ Observes and reports changes in residents’ physical condition and cognitive/emotional status to management as needed</li> <li>○ Monitors for environmental safety hazards</li> <li>○ Records incidents, errors, or accidents</li> <li>○ Occasional light meal prep</li> </ul>
<p>Working Environment</p>	<p>All applicants must have a desire to work with the elderly in an environment that upholds their privacy, dignity, choice, independence, and individuality. This position is conducted in clients personal homes. The incumbent will work in an environment where pathogens, viruses, and hazardous materials exist. The employee holding this position will be exposed to residents’ activities of daily living, which may include bodily fluids, infections, strange odors, behavior of residents, and occasionally unpleasant surroundings.</p> <p>All applicants must be able to regularly move up to 30 pounds and occasionally move more than 50 pounds; must be able to traverse an average of one mile daily and spend long periods of time stationary; must possess sight/hearing senses or use prosthetics that will enable these senses to function adequately so that the requirements of this position can be fully met.</p>
<p><b>Qualifications</b></p>	
<p>Minimum Experience Requirements</p>	<ul style="list-style-type: none"> <li>● Previous experience working in healthcare, specifically home care</li> <li>● Passion for healthcare and the mission of Village at Home</li> <li>● Compassion and empathy</li> <li>● Patience</li> <li>● Organization</li> </ul>
<p>Preferred Experience</p>	<ul style="list-style-type: none"> <li>● Home Care Aid or Certified Nursing Assistant (CNA) licensure preferred</li> </ul>
<p>Education and Certifications</p>	<ul style="list-style-type: none"> <li>● Home Care Aid or Certified Nursing Assistant (CNA) licensure preferred</li> </ul>
<p><b>Equal Labor Laws</b></p>	
<p>San Juan County Public Hospital District No. 1 is an equal employer under U.S. federal law. We do not discriminate based on race, color, gender, national origin, religion, age, disability, or genetic</p>	

information. All applications are screened with information on the aforementioned information removed to ensure that applications are reviewed equally and fairly. Women, veterans, and minorities are encouraged to apply for this position.

The Rehabilitation Act protects qualified individuals from discrimination based on disability in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment. San Juan County Public Hospital District No. 1 will make reasonable accommodations for any hired employee.

This position is paid hourly, non-exempt and at will. Washington State Law requires all employees one ten-minute rest break every four hours, and a thirty-minute unpaid lunch period for any shift over six hours.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_